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MINUTES OF THE JOINT MEETING OF THE WOMAN'S BOARD OF HOME MISSIONS AND THE WOMAN'S BOARD OF FOREIGN MISSIONS - JUNE 5, 1922.

The Woman's Board of Home Missions and the Woman's Board of Foreign Missions met in joint session at 11:30 o'clock on Monday, June 5th, in the Assembly Room of the Board of Foreign Missions, 156 Fifth Avenue, New York City.

Present:

Foreign Board: Mrs. D. J. Fleming, Miss Mary R. Tooker, Mrs. Caleb S. Green, Mrs. Wallace Radcliffe, Mrs. A. McD. Paterson, Mrs. Peter Stryker, Mrs. William Beatty Jennings, Mrs. John F. Miller, Mrs. William E. Waters, Miss Elinor K. Purves, Mrs. S. M. Ballard, Mrs. John H. Finley, Mrs. B. F. Richardson, Mrs. Cleland B. McAfee, Miss Belle Lobenstine, Mrs. James. A. Webb, Jr., Mrs. John Harvey Lee, Miss Helen C. Miller, Mrs. William P. Schell, Mrs. Henry C. Havens, Mrs. Edward W. Dunham.

Home Board: Mrs. Augustus S. Crane, Miss Anna Hallock, Miss Emma J. Leare Ogg, Miss Mabel Gordon Parker, Mrs. Clarke Tillinghast, Mrs. James A. Webb, Jr., Miss V. May White, Miss Anna M. Alward, Mrs. Fred S. Bennett, Mrs. Charles M. Ford, Mrs. Frederick E. Stockwell, Mrs. James Yereance, Mrs. E. H. Bancker, Mrs. A. W. Corning, Mrs. E. K. Hopper, Miss Annie Hyatt, Mrs. H. C. Louderbough, Mrs. E. C. Miles, Mrs. C. Edward Murray, Miss Elinor K. Purves, Miss Mary R. Tooker, Mrs. Leavitt, Mrs. DeWitt Wallace.

Horace H.

On motion, Mrs. Bennett was appointed to the Chair. Miss Miller was appointed Secretary.

Mrs. Waters offered prayer.

The Chair called on Mrs. Fleming, Chairman of the Committee on the Young Women's Conference for the report of that Committee. Mrs. Fleming announced that the report would be given in five divisions as follows:

(1) Preamble to the report with history of Conference prepared by Mrs. Waid.
(2) Letters from the delegates, written since the Conference; also a resolution presented by the students in the delegation.
(3) Report of the Treasurer.
(4) Report of the Findings Committee of the Young Women's Conference.
(5) Recommendations of the Joint Committee on the Young Women's Conference representing the two Boards.

Mrs. Louderbough gave the following history of the Conference prepared by Mrs. Waid, and the Preamble to the report of the Committee:

1. History

For many months the Woman's Boards of Missions have been busy planning for the Young Women's Conference whose sessions were held May 9-12, 1922, in the Hyde Park Hotel, Chicago, Illinois. This Conference born of an earnest wish on the part of the women of the Boards to know the program of service desired by the young women of the Church, was long considered in all its varied aspects by a very representative group of women.

Mrs. Jennings and later Mrs. Fleming acted as Chairman of a Committee made up from the Westminster Guild, Student and Young People's Committees

of the Boards, together with officers of both Boards; Sub-Committees, handling separate phases of the preparatory work were: Personnel of the Conference, Mrs. J. R. McCurdy, Chairman; Time and Place, Miss E. Jessie Ogg, Chairman; and Program of the Conference, Miss Elinor K. Purves, Chairman.

How many difficulties each one of these Sub-Committees had to surmount can be estimated as the duties are outlined. The Committee on Personnel was to secure a cross section of the young womanhood of the Church, representing all sections of the United States, all phases of young women's work, all types of girls - business, college, interested, uninterested, young and less young; a few were to be official, familiar with some form of church activity. Some were to be less experienced. This committee likewise had to advise as to the 15 Board members allowed to be present as "adult advisers". Out of the three hundred names submitted by leaders all over the United States, the fifty-seven varieties of Presbyterian girls and the one Methodist girl (a worker in one of our Presbyterian City Churches) certainly proved to the satisfaction of the Conference leaders, the success of the Personnel Committe's endeavors. It was a real cross section of Presbyterianism, as had been the desire from the beginning and represented the enormous value of the great human material available in our churches.

The Committee on Time and Place had to find movable times and places, satisfactory railroad rates, reasonably priced hotel accomodations and plan business notifications and expense accounts of all delegates as well as conduct the finances of the Conference, and, when one realizes that all these plans were suddenly changed by giving up the Biennials within four weeks of the Conference, one realizes some of the difficulties of this Committee.

The Committee on Program had to lay out very definitely the purpose and plan of the Conference, arrange the features of the program and secure leaders and material for the various commissions into which the whole group was to be divided. Under their care rested the Findings Committee to be composed of the girls themselves, who should bring in definite form the results of the Conference. Miss Mary Eliza Clark, chosen as Dean of the groups, and Miss Jean Houston, chosen as head of the Commissions, were invaluable aids to this Committee.

After all these preparations and all these months of care and prayer what can we write as the history of the Conference?

We gathered in Chicago, fifty-eight girls; four missionaries - Miss Mackenzie, Miss Tsai, Miss Cameron, Miss Dingman; fifteen members and officers of the Boards.

Our sessions were held from Tuesday evening, May 9th, to Friday afternoon, May 12th. Mrs. Jennings and Mrs. Bennett acted as presiding officers, and Miss Brodnax and Miss Collier had charge of two evening sessions.

The devotional services were in charge of Mrs. Fleming and Mrs. Roys. Mrs. Bennett presented the organization of the women of the Church and the relationship of the various groups, Mrs. Roys voiced the appeal of the great world overseas, and Mrs. Waid that of America. Dr. McAfee called to mind the dignity, value and mission of the Church in her great enterprise, and our four missionaries gave the practical demonstrations of Christian service and consecrated lives.

One afternoon a refreshing ride was given at the end of the program by the courtesy of the members of the Hyde Park Presbyterian Church, and another afternoon all of us were the guests at tea of the Northwest District, at the Hotel Windemere.

All other hours of the Conference were given to the discussion, either in the five separate commissions, or in sessions of the whole of the questions submitted as to type of organization and program desired. The results of

these discussions are embodied in the report of the Findings Committee which is herewith presented to you. They are the result of long thoughtful hours of consideration by the young women themselves, for the Board members were only advisory and were not even present at all sessions of the commissions. So we are warranted in believing them to be a sincere expression of group decisions made after thorough discussion. But these Findings cannot give any adequate expression of the spirit of the Conference, as we felt it and will always remember it. There was such earnestness, such sympathy, such a desire for mutual understanding. such appreciation of the value of the past, such an understanding of present difficulties, such loyalty to the ideals of the Church, such a quick response to the appeals for a fuller vision of service, and with it all, there was such frank recognition of limitations and need of enlargement, such free expression of new forms desired and such thorough going hard work in putting these ideas into shape - that we all felt heartened and cheered concerning our successors in the great adventures of faith for the service of the Church. It was symbolic of the whole Conference that the two songs used most were, "Faith of our Fathers" and the Silver Bay prize song "Follow the Gleam". They are looking to us to help them "follow the gleam" and find their "grail of service" in their own beloved Church in the "faith of their fathers". Let us meet their faith in us by an equal faith in them.

II. Preamble

In order that the largest value of the Conference be conserved, the Committee desires to recommend to the Woman's Boards of Home and Foreign Missions the adoption of certain recommendations:

It presents these recommendations with full appreciation of the work of the Committee of General Assembly on the Re-organization of the Boards and Agencies of the Presbyterian Church and possible changes in the administration of the work of the Woman's Boards that the recommendations of this Committee may eventually cause. The Committee feels that at this time the particular responsibility of the Boards is in conserving to the full, the service to the Church of the women and young women and bases its recommendations upon the adoption by Assembly of the following statement:

"6. That great care be taken to conserve and develop the invaluable work done by women in the churches throughout the country in the interest of missions - (1) by maintenance of the Woman's Local, Presbyterial and Synodical Societies, and (2) by affording these societies opportunity to make nominations to the Board for membership on the Board.

The Committee recognizes the service which has been given to the Church for many years through the Woman's Board of Home Missions and the Woman's Board of Foreign Missions and is fully aware of the spiritual and educational value of the women's missionary program in the individual church.

The Committee appreciates the large moral and financial responsibilities which these Boards have assumed for enterprises established on the Home and Foreign Mission Fields and realizes that the support of these have been secured only through the efficient and carefully co-ordinated organization of the women - synodically, presbyterially and locally.

The Committee therefore recommends that these agencies be maintained at their present level of service and be held to their present standard of responsibility in order that the program of the local church and the work assumed on the Mission Field shall not suffer during the period of the reorganization of the Boards."

It also recalls the charge of the Committee on Reorganization under date of May 26th, 1922, that Committee officially communicated with the Boards of the Church and urged that

"In the meantime, in the interest of the life and progress of the Church, allow us to urge that it is most essential for the work of every Board and Agency to proceed along established lines, with the greatest possible energy, and enthusiasm."

Your Committee feels that the above statements foretell the continuance of a distinct place for the specific work of the organizations of women and young women and therefore feels that the present responsibility of the Woman's Boards is to continue and enlarge these agencies in such ways as will secure fullest and most valuable cooperation to those in the constituency toward whom the service of these Boards is directed.

The Committee reiterates, therefore, its desire to offer for immediate adoption the following recommendations. (It was explained that the recommendations would be presented later by Mrs. Fleming.)

MOVED and SECONDED that this report be adopted. Carried.

Miss Marcia Kerr then read extracts from letters received from young women delegates, written from North Dakota, Kentucky, Indiana, Michigan, New Jersey, Pennsylvania, and elsewhere, expressing gratitude to the Boards for making the Conference possible, enthusiasm as to the spirit and influence of the Conference, confident hopefulness in the results which would follow from it, and the desire to aid in the accomplishment of those results. One girl wrote, "The fact that we helped build the program gave us ideas." Miss Kerr also reported the following resolution which the student delegates asked to have presented to the Boards:

Whereas,

We, as young women of the Presbyterian Church, called together for the specific purpose of considering the missionary program for the young women of our denomination, are, at the same time, to a degree, representative of the student mind of the Presbyterian Church, and whereas,

Being justifiedly proud of the magnificent missionary program of our own denomination, and earnestly desiring its expansion and effective fulfillment, we realize at the same time that the bringing in of the Kingdom of God on earth can result from the work of no one agency or denomination alone, but will require the efforts of all,

Therefore be it resolved,

That this body go on record as favoring the principle of inter-denominational cooperation of all Christian agencies wherever and whenever conditions permit to the end that there be the least possible duplication of effort and the greatest possible effectiveness of work.

Marie Carothers, Indiana University
Ruth E. Wilder, Mount Holyoke College
Margaret E. Lewis, Mount Holyoke College
Corilla G. Broadnax, Wells College
Betty Neely, University of Chicago
Dorothy Collier, University of Oregon.

Adoption of above resolution moved, seconded and carried.

MOVED and SECONDED that this resolution be received and spread upon the Minutes. Carried.

Miss E. Jessie Ogg, Treasurer of the Committee, presented the following report:

RECEIPTS.

Woman's Board of Foreign Missions	$5,000.
Woman's Board of Home Missions	5,000.
Cash from members for charges on bill	17.21
Charges on hotel bill deducted from checks to delegates	6.46
	$10,023.67

DISBURSEMENTS.

Railroad fares	$3,708.87
Pullman fares	908.14
Meals on train	250.24
Indidentals, including tips at Hotel Hyde Park	115.35
Hotel Hyde Park, Chicago	792.87
Charges on Hotel bill, personal to delegates	33.47
Stationery, postage, typing, etc.	174.85
Lantern for lecture first evening	10.
	$5,993.79
Received back	23.67
Net cost	$5,970.12
Balance on hand	$4,053.55

Miss Ogg explained that there were still a few outstanding bills.

MOVED and SECONDED that the report of the Treasurer be received with such changes and adjustments as may be necessary in the report as presented, copies to be sent to the ~~individual~~ Treasurers of the two Boards. Carried.

Miss Elinor K. Purves presented the report of the Findings Committee of the Presbyterian Young Women's Conference as follows:

Preamble

Realizing that the young women are needed in the life of our church to-day, we recommend that an organization be formed which shall look to the development of the highest type of Christian young womanhood, offering the opportunity for normal self-expression by development of the physical, mental, social and spiritual phases of life, through service in the home, church, community, nation and world.

Form

There shall be an organization to unite the Presbyterian girls and young women of America in a bond of World Friendship and Service.

Three groups are suggested, based on the psychological development of the girl - approximately 12-15, 15-18, 18 and over, including no longer than 10 years of service in the last group.

It shall emphasize training for leadership, community and world

service, and close coordination for opportunity with work in younger groups of the church.

Relationship

1. It shall be a national organization to link together local units.
2. There shall be national objects.
3. There shall be a National Council for young women's work on which the young women may have representation.
4. There shall be paid trained field secretaries for young women's work in each of the six Districts. They shall represent both Home and Foreign interests because,
    a. Societies will receive equal information and impetus for Home and Foreign missions.
    b. To-day we think of the World in terms of unity, and we should think of missions in world terms of unity.
    c. To save duplication of time and effort.
5. There shall be a Synodical secretary and Presbyterial secretary who shall give volunteer service, working under the field secretary and doing detail work for her.
6. There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by young women, with the aim:
    a. To unify the organization.
    b. To give inspiration to the members.
    c. To train for leadership.

    At these meetings the Synodical and Presbyterial secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting.

    Details as to time of meeting, etc. shall be governed by local Agencies, conferring with the women's organization
7. There shall be at stated intervals, longer than a year, a National Conference of the organization.
8. There shall be representatives of this organization at inter-denominational conferences.
9. There shall be a general missionary committee in the local church composed of representatives from the Woman's and Young Woman's organization, to unite the work in the local church. Plans for this general missionary committee shall depend on local conditions.

Project

The program for each year's work of this organization shall include all the elements of the comprehensive program as given in the preamble, giving due attention to local needs, but specializing upon spiritual development and outreach.

Home and Foreign Missions shall be included in the program for three reasons,

1. Christ's command
2. Need of the girl
    Educationally
    Spiritually
3. Need of the World.

This should be a democratic organization, open to all girls. It should provide social and recreational life adapted to the needs and program of the local church and community. It should also include an opportunity for normal social life of both the young men and young women of the church and community.

Study

Realizing that a knowledge and love of the Bible is the fundamental factor in the full development of the girl's life, it is suggested that the inspirational devotions be made a part of the fourfold program, and intensive Bible study be taken care of in the Sunday School, participation in this study being urgently recommended and encouraged by the organization. Where it is not feasible to provide intensive Bible study through the Sunday School, there should be provision made outside through the cooperative effort of the Sunday School and the fourfold organization.

In order that the cause of missions may be better understood and supported, a definite mission study program should be adopted and carried out, including the needs of the community, leading to a definite service of the girl in cooperation with the service program.

The aim shall be information, inspiration and consecration of possessions and life. To this end, there shall be:

1. Use of the Bible with missionary application.
2. Missionary stories and biographies, study books and missionary material in current magazines.
3. Dramatization and impersonation to make missions more real.
4. Personal contact with missionaries and those among whom they are working.
5. The method of study - whether intensive class method or the monthly program method - should be determined by the local group.

Young men and young women should be brought together in mission study groups.

There should be an official organ of publication for this organization.

Service

The service program should be a vital part of the whole, and should be closely related to every other part of the program, for instance:

Study should give a background for service.
Giving should follow the same line as service.
Social activities should be lined up with service.

The service program should give:

1. An opportunity to every girl to use her talents in the service of the Kingdom, and thus make possible the fullest development of her personality. Our goal should be a generation of women who have learned the joy of service.
2. An opportunity to girls to discover the need, with a view to meeting that need according to her own plans.
3. An opportunity to train for leadership, further responsibility in the service of the Kingdom.

This service should be broad in its scope, including home, church, community, nation and the world.

Possible types of service:

1. Home. Realizing the importance of the home in character development, the program should include recognition of service there.
2. Local church work. A church that is truly successful must have the young people taking an active part through service in the activities of the church.

Suggestions: Sunday School teachers, Daily Vacation Bible Schools, Serve suppers, Lead younger groups, Deco[illegible], Help shut-ins, Receive strangers, Supervise church kindergarten, Story-tellers, Dramatics.

3. Community Service: The group or individual rendering service to the community should survey the needs of the community and cooperate as far as possible with organizations already existing that are trying to satisfy these needs.

   Opportunities for Community Service:

   a. Service among the individuals in their own group.
   b. Service to the girl outside the group to attract her to the organization.
   c. Charity
      Ministration to needs of local women and children in industry. Helping the less fortunate.
      Thanksgiving time, Christmas time, etc.
      Country vacation for children.
   d. Institutional Service
      Visiting special homes for the purpose of holding religious service. i.e. vespers.
      Entertainments.
      Individual service to inmates or for special groups.
      Story telling to groups of school children.
      Library assistance.
   e. Recreation Service
      Physical training.
      Folk and group dancing.
      Games.
   f. Special Civic Projects
      Drives.
      Health campaigns.
   g. Americanization work
      How to discover the need for service in the community.
      Survey work.
      Discussions.
      Intellectually through study
      Talks
      Stories.

4. National Service.
   a. Legislation
      (1) Active support of existing laws such as voting.
      (2) Investigation regarding conditions for women and children in industry and actively attempting to improve these conditions.
   b. Americanization Work
      (1) Teaching night school and Americanization classes.
      (2) Teaching American ideals through musical and dramatic productions and daily contact with all nationalities.
   c. Active interest in Presbyterian home mission work.

5. International Service or World Service
   a. Create interest in other countries.
      (1) Posters through pertinent and searching phrases to arouse interest to attend meetings

(2) Magazines and periodicals to learn what our overseas sisters have contributed to our comfort.
(3) Live speakers

b. Humanize the Missionary
(1) Letters to the missionary during the year.
(2) Give parties upon their return.

c. Keep in touch with accomplishments of missionaries.
(1) Pass it on
(2) Prove to others that the missionary venture is worth while.

Giving

1. This group shall adopt
a. Contingent Fund
(1) Local
Running expenses, printing, delegates, etc.
(2) Presbyterial expenses - Synodical
Promotional expenses such as railroad fares, publications and for new societies.
b. Community Service and work not included under the Presbyterian Board.
c. Mission Fund going through the Boards.
(1) Apportionments to
a. Woman's Board of Home Missions and Freedmen.
b. Woman's Board of Foreign Missions.
c. General Fund.
Assumption of overhead expenses, so that the National Organization may become self-supporting.
(2) Extra gifts.

2. The mission budget shall be divided equally between the Woman's Board of Home Missions and Freedmen, and the Woman's Board of Foreign Missions.

3. The National Organization shall ask each local society to take its share of responsibility of the National budget.

4. A yearly financial statement shall be published listing the national objects and stating the cost of maintenance.

It is suggested that whenever a group has extra money in its treasury not definitely assigned, the regular mission work of the Boards should have priority of claim.

In this connection, it shall be emphasized that the gift of self is far greater than that of money, and that it should be the aim of the organization to develop in each member a sense of personal responsibility for Christian service.

Name of Organization

In concluding, the Findings show that this program calls for an entirely new organization. It may or may not retain the name of Westminster Guild. The following are reasons for and against the change of name:

Moved and seconded that action taken at this time be final, members of the Boards only to cast a vote, the actions of this joint meeting to be ratified by each Board without change, and so spread upon the Minutes of each Board. Carried.

For the name of Westminster Guild -

1. The old name should be retained because it would aid in establishing a new program and would link the old with the new.
2. The name is broad enough to cover the program of the new organization.
3. There is value in the sentiment connected with the name among old members and friends of the Guild.

Against the name of Westminster Guild -

1. It is a passive term.
2. Prejudice against the present organization would prevent an appeal to the outside girl for the new organization.

It is recommended that the careful decision of the name be left to the Boards.

Conclusion

We realize that all the details for a comprehensive program for girls have not been worked out in this outline.

We recommend that a program for the fourfold development of the girl be worked out in detail.

That this program be closely correlated with a similar program for boys, both boys' and girls' programs becoming part of a general program of religious education for the church whose task is ever the making of men and women into citizens of the Kingdom of God.

MOVED and SECONDED that these Findings be received with appreciation and spread upon the Minutes. Carried.

In reply to a question from the floor the Chair announced that a quorum of each Board was present.

The Chair then called upon Mrs. D. J. Fleming to present the Recommendations of the two Boards. Mrs. Fleming referred to the Preamble to the report previously read by Mrs. Louderbough recommending the immediate adoption of the Committee's Recommendations.

The Recommendations were read through by Mrs. Fleming after which they were considered seriatim.

RECOMMENDATION 1.

That the Woman's Boards of Missions express their appreciation of the thoughtful Findings prepared by the Young Women's Conference, of the loyalty shown to the existing church agencies and of the constructive plans referred to the Boards. The Woman's Boards would further place themselves on record as being in sympathy with the general aims as stated in the Findings of the Conference, and as being willing to cooperate with Synodical and Presbyterial Societies in the readjustment of the machinery of organization that it may best express the ideals of these Findings.

In response to request, the Synodical and Presbyterial presidents who were present spoke. This discussion made it clear that Recommendation 1 expressed the desire of the Boards to cooperate closely with the Synodical and Presbyterial societies in working out plans by which the Young Women's organizations could function separately, and yet in close connection with the

women's societies. Mrs. Miller of Pittsburgh spoke of their young women's work, organized separately, but with representation in the Presbyterial Society as representative of the spirit hoped for.

MOVED and SECONDED that Recommendation 1 be adopted. Carried.

RECOMMENDATION 2.

That the Woman's Boards of Missions appoint a committee which shall study the Findings of the Young Women's Conference, and from these outline the steps by which (1) the present organizations for young women may be so modified and enlarged as to form a unified, national organization of Presbyterian young women; (2) such promotional field work may be planned as shall make possible a direct presentation of these larger plans to the young women of the church and (3) scope may be given for such development of young women's work as growth may show to be advisable.

This committee shall report to a joint meeting of the two Boards in the early Fall.

MOVED and SECONDED that Recommendation 2 be adopted. Carried.

RECOMMENDATION 3.

That this committee shall be composed of sixteen (16) members as follows:

A. Officers of the Boards as follows:
   1. The president of each Board, or the general secretary as her alternate.
   2. The Young People's secretary of each Board, or the assistant secretary as her alternate.
   3. One Student secretary as may be designated by the Student office.

B. Board members:
   1. Three members of each Board, these to be appointed by the presidents of the Boards.

C. The following five young women who were present at the Conference:

Jane Harris, Indiana
Mary Louise Emerson, New York
Jean Houston, New York
Marianne Rea, Pennsylvania
Josephine Parker, Missouri

In case it is necessary to appoint substitutes that they be chosen from the following names:

Elizabeth Neeley, Pennsylvania
Katherine Gladfelter, Kentucky
Grace Calder, Wisconsin
Margaret Hummel, Colorado
Dorothy Collier, Oregon
Dorothy Campbell, Colorado
Mary Moore, California

MOVED and SECONDED that this Recommendation be adopted.

By common consent was

Section A, No.2, amended ~~so as to~~ to read,- "The Young People's secretary of each Board or the assistant Young People's secretary as her alternate."

Agreed Section A, No.3, amended ~~so as to~~ to read,- "The Executive student secretary or such elected student secretary as she may designate as her alternate."

MOVED and SECONDED that Recommendation 3 as amended be adopted. Carried.

It was the sense of the meeting that this recommendation as adopted shall be interpreted to mean that any individual sitting on this committee shall have full power to vote, no distinction being made between the members of the Board and Executive or Administrative officers.

RECOMMENDATION 4.

That the convener of this committee shall be Mrs. Bennett, the committee to elect its own chairman.

MOVED and SECONDED that Recommendation 4 be adopted. Carried.

RECOMMENDATION 5.

That the General Secretary of each Board send to each Synodical and Presbyterial society

A. An account of the Conference.
B. An outline of the Findings, giving preamble, and such extracts from the Findings as define the spirit and ideals of the young women.
C. The actions of the Boards upon the above Recommendations.

MOVED and SECONDED that this Recommendation be adopted.

By common consent The introductory phrase was amended to read,- "That the General Secretaries of the two Boards send to each Synodical and Presbyterial society a joint letter covering."

MOVED and SECONDED to adopt Recommendation 5 as amended. Carried.

RECOMMENDATION 6.

That a joint letter be sent by the General Secretaries of the two Boards to the Synodical and Presbyterial secretaries of the Y.W. and W.G. societies, outlining the action of the two Boards upon the above Recommendations.

MOVED and SECONDED that this Recommendation be adopted.

By common consent Amended to read,- "That the General Secretaries of the two Boards send to each Synodical and Presbyterial secretary of Young Woman's societies and Westminster Guild, a joint letter outlining the action of the two Boards upon the above Recommendations.

MOVED and SECONDED that Recommendation 6 as amended be adopted. Carried.

In response to a question from the floor, the Chair explained that the understanding is that in sending out any such general letter, a copy is always sent to the Synodical and Presbyterial presidents for information.

RECOMMENDATION 7.

That each delegate to the Conference shall receive a copy of the Findings, a list of the delegates with addresses, and a copy of the actions of the Boards upon the above recommendations.

It was also suggested that Dr. McAfee's address be included if possible.

MOVED and SECONDED that this Recommendation be adopted.

Recommit

Amended to read,- "That each delegate to the Conference shall receive (1) a list of delegates with addresses (2) an outline of the address made by Dr. McAfee at the Young Women's Conference upon the subject "The Church and Its Task" (3) a copy of the Findings (4) a copy of the above recommendations with the actions of the Boards.

MOVED and SECONDED that Recommendation 7 as amended be adopted. Carried.

RECOMMENDATION 8.

That we affirm our faith in the wisdom of the suggestions in Article 6 under Relationship in the Findings, which reads:

"There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by young women with the aim:

a. To unify the organization
b. To give inspiration to the members
c. To train for leadership.

At these meetings the Synodical and Presbyterial secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting. Details as to time of meeting, etc., shall be governed by local agencies, conferring with the women's organization."

And urge the Boards to make these conferences an integral part of the program of this year.

MOVED and SECONDED that this Recommendation be adopted.

Recommit

Amended by striking out the words,- "And urge the Boards to make these conferences an integral part of the program of this year."

MOVED and SECONDED that Recommendation 8 as amended be adopted. Carried.

MOVED and SECONDED to change the order of the Recommendations: No.8 to become No.2, the subsequent Recommendations to be numbered accordingly, but to remain in their original sequence. Carried.

The secretary was instructed to add to the original Recommendation 2 by which the committee is appointed and directed to report to the two Boards in the Fall, the following paragraph: "Their report to include a plan for Synodical and Presbyterial presidents, worked out by the committee in accordance with the suggestions made in Recommendation 8 which is to be renumbered Recommendation 2."

RECOMMENDATION 9.

That in returning to the Boards the balance of money especially appropriated by them for the Young Women's Conference, the committee would request that the necessary expenses of the continuation committee be taken from these funds.

MOVED and SECONDED that this Recommendation be adopted.

A substitute motion was made and seconded "That the sum of $1000. be set aside for the use of the committee of 16 appointed to report on the reorganization of young women's work." The motion was lost.

A substitute motion was made and seconded "That when all the expenses of the Joint Committee on the Young Women's Conference are settled, and the report of the Committee Treasurer completed, the balance remaining be returned to the two Boards, the expenses of the committee of 16, constituted by to-day's action, to be met in equal shares by the two Boards." Carried.

In reply to a question, it was explained that since their duties are finished, it is to be assumed that the Joint Committee on the Young Women's Conference will now be dismissed.

MOVED and SECONDED "that the Committee continue to serve as long as necessary, but not longer than the end of the fiscal year." Carried.

The REPORT as a whole with RECOMMENDATIONS as amended was adopted and spread upon the Minutes as follows:

1. That the Woman's Boards of Missions express their appreciation of the thoughtful Findings prepared by the Young Women's Conference, of the loyalty shown to the existing church agencies and of the constructive plans referred to the Boards. The Woman's Boards would further place themselves on record as being in sympathy with the general aims as stated in the Findings of the Conference, and as being willing to cooperate with Synodical and Presbyterial societies in the readjustment of the machinery of organization that it may best express the ideals of these Findings.

2. That we affirm our faith in the wisdom of the suggestions in Article 6 under Relationship in the Findings, which reads:

   "There shall be separate Synodical and Presbyterial Young Women's Conferences, controlled by young women with the aim:

   a. To unify the organization
   b. To give inspiration to the members
   c. To train for leadership.

   At these meetings the Synodical and Presbyterial secretaries shall be elected by the young women with an advisory committee of women. The Young People's Hour on the Women's program shall not be dropped because of this meeting. Details as to time of meeting, etc., shall be governed by local agencies, conferring with the women's organization."

3. That the Woman's Boards of Missions appoint a Committee which shall study the Findings of the Young Women's Conference, and from these outline the steps by which (1) the present organization for young women may be so modified and enlarged as to form a unified, national organization of Presbyterian young women; (2) such promotional field work may be planned as shall make possible a direct presentation of these larger plans to the young women of the church and (3) scope may be given for such development of young women's work as growth may show to be advisable.

   This Committee shall report to a joint meeting of the two Boards in the

early Fall, their report to include a plan for Synodical and Presbyterial Presidents worked out by the Committee in accordance with the suggestions made in Recommendation 2.

4. That this Committee shall be composed of sixteen (16) members as follows:
   A. Officers of the Boards as follows:
      1. The president of each Board, or the General Secretary as her alternate.
      2. The Young People's secretary of each Board, or the assistant Young People's secretary as her alternate.
      3. The Executive Student Secretary, or such Field Student Secretary as she may designate as her alternate.
   B. Board members:
      1. Three members of each Board, these to be appointed by the presidents of the Boards.
   C. The following five young women who were present at the Conference:

      Jane Harris, Indiana
      Mary Louise Emerson, New York
      Jean Houston, New York
      Marianne Rea, Pennsylvania
      Josephine Parker, Missouri.

   In case it is necessary to appoint substitutes that they be chosen from the following names:

      Elizabeth Neeley, Pennsylvania
      Katherine Gladfelter, Kentucky
      Grace Calder, Wisconsin
      Margaret Hummel, Colorado
      Dorothy Collier, Oregon
      Dorothy Campbell, Colorado
      Mary Moore, California

5. That the convener of this Committee shall be Mrs. Bennett, the Committee to elect its own Chairman.

6. That the General Secretaries of the two Boards send to each Synodical and Presbyterial society a joint letter covering:
   A. An account of the Conference
   B. An outline of the Findings, giving preamble, and such extracts from the Findings as define the spirit and ideals of the young women.
   C. The actions of the Boards upon the above Recommendations.

7. That the General Secretaries of the two Boards send to each Synodical and Presbyterial secretary of Young Woman's Societies and Westminster Guild, a joint letter outlining the action of the two Boards upon the above Recommendations.

8. That each delegate to the Conference shall receive (1) a list of delegates with addresses (2) an outline of the address made by Dr. McAfee at the Young Women's Conference upon the subject, "The Church and Its Task" (3) a copy of the Findings (4) a copy of the above Recommendations with the actions of the Boards.

9. That when all the expenses of the Joint Committee on the Young Women's Conference are settled, and the report of the Committee Treasurer completed, the balance remaining be returned to the two Boards, the expenses of the Committee of 16, constituted by to-day's action, to be met in equal share by the two Boards.

Respectfully submitted,

Helen C. Miller.

Secretary.

* "Note: Re phrase "By Common Consent" - This phrase is used ~~in cases where~~ when after ~~much~~ discussion as to wording, Mrs. Fleming, the chairman of the committee, accepted changes without formal action.

Miss Miller thinks that the logical place for this is on page 14 ~~Q~~

Miss Shubly says here is mentioned.

Ben. Gale

JOINT MEETING OF THE WOMAN'S BOARD OF HOME MISSIONS
AND THE WOMAN'S BOARD OF FOREIGN MISSIONS

October 10, 1922

The Woman's Board of Home Missions and the Woman's Board of Foreign Missions met in joint session at 2:30 p.m. October 10, 1922, in Room 725 as voted at the joint meeting June 5, 1922, to hear the report of the Committee of Sixteen. This committee was appointed at that time to devise means for the carrying out of the program for young women's work as outlined in the findings of the Young Women's Conference.

Miss Margaret E. Hodge was elected chairman.

Miss Emma Jessie Ogg was elected secretary.

Woman's Board of Home Missions

Members:

Mrs. F.S. Bennett
Miss A.M. Alward
Mrs. E.B. Cobb
Mrs. A.S. Crane
Mrs. J.S. Dickson
Mrs. William E. Geil
Mrs. E.K. Hopper
Mrs. J.K. Mitchell
Miss Emma Jessie Ogg
Miss Mabel Gordon Parker
Mrs. Frederick E. Stockwell

Secretaries:

Miss Lucy H. Dawson
Miss Helen H. Dingman
Miss Theodora Finks
Miss Emily E. Gordon
Miss M. Josephine Petrie
Miss Mabel M. Sheibley
Miss Mary W. Torrence

Woman's Board of Foreign Missions

Members:

Miss Margaret E. Hodge
Mrs. Seymour Ballard
Mrs. Albert M. Barnes
Mrs. Rawlins Cadwallader
Mrs. John M. Cratty
Mrs. Edward W. Dunham
Mrs. D.J. Fleming
Mrs. John H. Finley
Mrs. Caleb S. Green
Mrs. Henry C. Havens
Miss Belle Lobenstine
Miss Helen Miller
Mrs. Wallace Radcliffe
Mrs. B.F. Richardson
Mrs. William E. Waters
Mrs. Stanley white

Secretaries:

Mrs. Charles K. Roys
Mrs. Henry R. Elliott
Miss Marcia Kerr
Miss Mary W. Kerr
Miss Lucy Lepper
Mrs. Julia L. Mills
Miss Ann T. Reid
Miss Gertrude Schultz
Mrs. Halsey Wood

Member of both Boards - Miss Elinor K. Purves
Joint Secretary - Miss Mary Eliza Clark

The meeting was opened with prayer by Mrs. F. S. Bennett.

The report of the Committee of Sixteen was presented by the chairman, Miss Elinor K. Purves

VOTED that the report be read as a whole and then considered seriatim.

The chairman, Miss Purves, presented the following for recommendation to the Woman's Board of Home Missions and the Woman's Board of Foreign Missions:

Name of Committee - Chicago Conference Continuation Committee.

Name of Organization - Westminster Guild for World Service

VOTED that this recommendation be approved.

A. Purpose - That the purpose of the organization be as follows:

> Westminster Guild for World Service is a national organization uniting the girls and young women of the Presbyterian Church in service for Christ. Its purpose is to develop a symmetrical Christian young womanhood trained for leadership and service in the home, the church, the community, the nation and the world.

VOTED that this recommendation be approved.

VOTED that this recommendation be approved.

B. Proposed Outline for constitution of Westminster Guild for World Service

I. National Council

1. There shall be a National Council which shall plan the work of Westminster Guild for World Service, and carry out the policies adopted by the National Conference.

2. The National Council shall consist of 12 members, 6 of whom shall be chosen from the W.G.W.S. on such a geographical basis as shall represent adequately the entire constituency, and 6 of whom shall be members of the Woman's Boards of Missions (or their successors), this latter representation being equally divided between the Woman's Boards (or their successors).

3. The members of the National Council representing W.G.W.S. shall be elected by the National Conference; the members representing the Boards shall be elected by said Boards.

4. Members of the National Council elected from W.G.W.S. shall hold office from the meeting of the National Conference at which they are elected until the next meeting of said Conference, and Board members on the Council shall be elected ference, and Board members on the Council shall be elected to serve from one meeting of the National Conference until the close of the next Conference. No member shall be eligible for more than two successive terms. The

Council shall elect its own officers, as may be needed, who may serve but two successive terms.

5. The National Council shall meet at such time and place as shall be decided by its officers in consultation with the Boards to which it is auxiliary. All expenses incidental to the work and meetings of the Council shall be borne equally by the cooperating Boards.

VOTED that these recommendations be approved.

II. National Conference

1. There shall be a National Conference which shall consist of one delegate from W.G.W.S. of each presbytery; presbyteries having more than 25 branches of W.G.W.S. shall be entitled to an additional delegate for each 25 branches or major fraction thereof.

2. The members of the National Conference shall be elected at the annual presbyterial conference of W.G.W.S.; the W.G.W.S. of each presbytery being responsible for the expenses of the delegates it may send.

3. The National Conference shall meet every two years, time and place being decided upon by the National Council in consultation with the Boards. Each conference shall elect its own officers who shall hold office until their successors are elected. These officers shall not be eligible for re-election.

VOTED that the committee following the line of discussion be authorized to clarify the function of the National Conference.

VOTED that "3" be amended by the addition of this phrase - "At the close of each conference officers for the succeding Conference shall be elected."

VOTED that the recommendations of II as amended be approved.

III. Synodical and Presbyterial Organizations and Conferences

1. The W.G.W.S. of a presbytery shall consist of the W.G.W.S. branches within that presbytery.

2. There shall be annual presbyterial conferences of representatives from the local branches of W.G.W.S. with the aim of
   a. unifying the organization
   b. giving inspiration to the members
   c. training them for leadership.

3. Whenever desirable there may be a synodical W.G.W.S. consisting of W.G.W.S. of all presbyteries in a given synod, and a synodical conference may be held.

4. The synodical and presbyterial conferences shall be held, whenever possible, in conjunction with the meetings of the synodical and presbyterial woman's missionary societies.

5. At the above conferences W.G.W.S. shall elect its own presbyterial and synodical officers, who shall form the executive committee for the year. The president and corresponding secretary shall become members of the respective women's executive cmmittees. These conferences shall further elect two members of the corresponding women's presbyterial and synodical executive committees to act as advisors, said advisors to keep in closest touch with W.G.W.S.

VOTED that this recommendation be approved.

IV. Organization Expenses

1. All expenses incident to the National Council shall be borne equally by the cooperating Boards.

2. All overhead and program expenses of the National Conference shall be borne equally by the cooperating Boards, but all expenses of delegates shall be bourne by the organization sending them.

3. Expenses of synodical and presbyterial conferences shall be met on the same basis as are those of the corresponding women's societies; viz., by the cooperation of the Boards in sending speakers, by the local branches in sending delegates, and by contingent funds.

VOTED that this recommendation be approved.

V. Local Branches

1. W.G.W.S. shall aim to have in each Presbyterian church branches which shall enlist the girls and young women for definite service of the church. These shall be democratic groups open to all girls and young women of the church.

2. Because it is a generally recognized division, it is suggested that these be grouped when possible under the following ages:

12 - 15
15 - 18
18 - and over

but that there be no more than ten years of membership in the last named group, 18 being considered as the normal age which membership in this group begins. It is understood that this organization is adapted in its program to young women under 35 years of age, and that periodically groups from W.G.W.S. shall graduate into the women's missionary society.

3. Advisory members shall be chosen from an older missionary group by each local branch of W.G.W.S.

VOTED that these recommendations be approved.

VI. **Relationships**

1. W.G.W.S. in its national, synodical, presbyterial and local units, shall be auxiliary to the Woman's Boards of Missions (or their successors) in a manner similar to the relationship of the women's societies to the Boards.

VOTED that this recommendation be approved.

2. There shall be at headquarters of the Boards, and on the field, such secretaries as may be necessary to promote and aid W.G.W.S. These secretaries shall represent both Home and Foreign Mission interests.

VOTED that these recommendations be approved.

3. That the relationship between the women's organizations and those of the young women shall be mutually helpful, and that the common aim and unity of purpose may be always clear, the president and corresponding secretary of each presbyterial and synodical W.G.W.S. shall be members of the executive committee of the corresponding woman's presbyterial and synodical society. Presentation of the work of W.G.W.S. shall be made at presbyterial and synodical meetings, and the women's work shall be presented at the presbyterial and synodical conferences of W.G.W.S.

VOTED that this recommendation be approved.

C. **PROGRAM**

The program of W.G.W.S. shall be four-fold in order to appeal to girls and young women from many sides, and shall be set up under the following captions:

I. Recreational
   1. Physical
   2. Social

II. Educational
   1. Mission Study
      choice of method:
      a. intensive class
      b. program meeting
      c. reading circle
      d. home reading of books
   2. Pageants and plays
   3. Organ of publication - magazine
      (The National Council shall be responsible for its publication)

III. Spiritual
   1. Devotional program
      (The National Council shall be responsible for securing such a program.)
   2. Development of prayer life
   3. Consecration of life.

IV. Service

A. Personal service

The service program shall be a vital part of the whole, and shall be closely related to every part of the program. It shall give to every girl.

(a) An opportunity to use her talents in the service of the Kingdom.

(b) An opportunity to discover the need, with a view to meeting that need according to her own plans.

(c) An opportunity to train for leadership and further responsibility

Types of service

(a) Home
(b) Local church work
(c) Community service
(d) National service
(e) International service

VOTED that these recommendations be approved.

B. Service through Giving

W.G.W.S. shall distribute its gifts as follows:

1. Mission funds going through the Boards

(1) Apportionments to

(a) Woman's Board of Home Missions and Woman's Department of the Board of Missions for Freedom

(b) Woman's Board of Foreign Missions

(c) Operating Budget

Assumption of overhead expenses, so that the national organization may become self-supporting.

(2) Extra Gifts

It is suggested that whenever a branch has extra money in its treasury not definitely assigned, the regular mission work of the Boards shall have priority of claim.

2. Community service, and work not included under the Woman's Boards of Missions (or their successors)

3. Contingent Funds

(1) Local - running expenses
(2) Presbyterial and synodical - poomotional expenses.

VOTED that these recommendations be approved.

The mission budget shall be divided equally between the (1) Woman's Board of Home Missions and the Woman's Department of the Board of Missions for Freedmen, and (2) the Woman's Board of Foreign Missions (or their successors).

The National Council shall ask each branch through its synodical and presbyterial agencies to take its share of the responsibility for the national budget.

A yearly financial statement shall be published listing the national objects and stating the cost of maintenance and amounts contributed.

VOTED that these recommendations be approved.

The distribution of the budget of a local branch of W.G.W.S. shall be recommended by the National Council, and the following ratio is suggested:

Mission funds going through the Boards - 70%
Missions - 65%
National Operating budget - 5%
Local and community service fund - 15%
Contingent funds - 15%

VOTED that this recommendation be approved.

(The Chairman read the following as part of the report of the committee, but no action was taken thereon.)

In comparing this plan for an organization for young women and girls with those already in existence, the committee has noted that Westminster Guild for World Service differs from the others in the following ways:

1. W.G.W.S. is one organization for all girls and young women
2. It is controlled more largely by the young women, but auxiliary to the Woman's Boards.
3. It has a new name
4. National Council
5. National Conference
6. Separate conferences for young women
7. Stricter interpretation of age limits.
8. Larger program, including local church work, and community service, as well as missionary service.
9. Choice of method in mission study
10. Budget – recognize a four-fold budget, and looks toward entire support of national headquarters expenses.

RECOMMENDATIONS

In view of the above report setting up an outline for an organization for Presbyterian young women, and showing the differences between the proposed Westminster Guild for World Service and the organizations now in existence, the Chicago Conference Continuation Committee submits to the Boards the following recommendations:

1. That the Woman's Boards of Missions approve the reorganization of young women's work into the Westminster Guild for World Service as outlined, making this the official organization for girls and young women auxiliary to the Boards.

VOTED that this recommendation be approved.

2. That all chapters and circles of the present Westminster Guild and all young women's societies, which come within the age limit set for the new organization, be asked to change their form of organization so as to be included in the Westminster Guild for World Service.

VOTED that this recommendation be approved.

3. In order that the value in the organizations now in existence may be conserved, and that the new organization may make an appeal to the heretofore unchallenged young women of the Church, that the Chicago Conference Continuation Committee be continued to act as a temporary National Council for the Westminster Guild for World Service until the first National Conference is called under the following reorganization:

a. The six Board members already appointed.
b. The five young women already members together with five additional members to be appointed by the chairman.
c. The following officers of the Boards to be called to sit with the committee upon its request:
The President of the Woman's Board of Home Missions
The President of the Woman's Board of Foreign Missions
The General Secretary of the Woman's Board of Home Missions
The General Secretary of the Woman's Board of Foreign Missions
The Secretary for Young People's Work of the Woman's Board of Home Missions or her assistant.
The Secretary for Young People's Work of the Woman's Board of Foreign Missions or her assistant.

It was recommended from the floor that "c" be amended by making the secretaries for young people's work of both Boards ex officio members of the National Council.

VOTED that this amendment be approved for recommendation.

VOTED that recommendation "3" as amended be approved.

4. Tha the Woman's Board of Home Missions and the Woman's Board of Foreign Misaions each appoint one alternate momber of the temporary National Council, who shall be kept informed of the work of the Council, and that the chairman of the Council be authorized to secure three alternates for the young women from the membership of the Chicago Conference, these alternates to be kept informed of the work of the Council.

VOTED that this recommendation be approved.

5. That the temporary National Council be instructed to make definite plans to present Westminster Guild for World Service to the young women of the Church, and to take charge of the new organization until it is in running order, this to include

   a. The preparation of promotional material in consultation with the young people's departments of the Boards.
   b. The arrangements for an "Announcement Day" on which all Presbyterian young women shall hear of this organization at the same time.
   c. The preparation of a program adapted to the various age groups in the new organization.
   d. The outlining of the steps by which the reorganization into Westminster Guild for World Service shall take place.

VOTED that this recommendation be approved.

6. That, until the way is clear for secretaries who may give their full time to Westminster Guild for World Service, the national promotional work be carried on by the secretaries for young people's work of the Woman's Boards, in consultation with the National Council.

VOTED that this recommendation be approved.

VOTED that the recommendations as a whole be approved.

The meeting was closed with prayer by Miss Helen C. Miller.

Emma Jessie Ogg

Secretary.

Date ?

PROPOSAL WITH REFERENCE TO THE WESTMINSTER GUILD FOR WORLD SERVICE

Presented by Mr. H. McA. Robertson from Bd of Pub. & S. S. Work.

First. It is proposed that the Primary, Junior, Intermediate and Senior age groups - that is, the ages six to seventeen, inclusive - be omitted from the present discussion, with the understanding that after the organization of the new Board of Christian Education a representative conference will be held in which the mission boards will have a full share in order to set up a comprehensive program of religious education for these age groups, in which missionary education shall be adequately represented, both in program and in organization. Some such principles as the following might underlie the deliberations of such a conference:

a. The recognition of the fact that missionary education is a vital element in Christian education.

b. That the unit of organization for missionary education, as well as for the whole program of Christian education, is the organized department, the organized Sunday-school class, or the age group expressional society such as the Christian Endeavor.

c. That the girls and boys in the Primary and Junior age groups and the girls in the organized Intermediate and Senior Departments of the Sunday-school, or organized classes of these Sunday-school departments, or in the expressional societies such as the Christian Endeavor, may be regarded as organized groups for missionary education. For example, the girls in the Intermediate Department of the Sunday-school, or one or more organized classes of girls in the Intermediate Department, might be organized as a Westminster Guild, with a missionary program.

Second. With reference to young women, ages eighteen and over, the following changes are suggested in the paper adopted in the joint meeting of the Woman's Board of Home Missions and the Woman's Board of Foreign missions, on October 10th, 1922, in order to correlate the purpose, organization and program of the Westminster Guild for World Service with the whole program of Christian Education, at present developed and administered by the board of Publication and Sabbath School Work, to be transferred to the Board of Christian Education.

Page 2, "A. Purpose," to read as follows:

"Westminster Guild for World Service is a national organization uniting the young women of the Presbyterian Church in service for Christ. Its purpose is to aid the Church in developing a symmetrical Christian young womanhood trained for leadership and service in the home, the church, the community, the nation, and the world."

Page 2, "B. 2.," to read as follows:

"The National Council shall consist of twelve members, six of whom shall be chosen from the W.G.W.S. on such a geographical basis as shall represent adequately

the entire constituency, and four of whom shall be women chosen by the Woman's Boards of Missions (or their successors), this later representation being equally divided between the Woman's Boards (or their successors), and two of whom shall be women chosen by the Board of Christian Education."

Page 4, V. 1: Omit "the girls" in the second line, and "girls and" in the third line; and add "The young women in the Young People's Department of the Sunday-school or in organized classes of that department, or in the Senior Christian Endeavor Society, or any similar expressional society for young people, may be organized as a local branch of the W.G.W.S."

Page 4, V. 2: To be changed to read:

"Eighteen shall be considered as the normal age at which membership in this group begins. It is understood that this organization is adapted in its program to young women under thirty-five years of age, and that periodically groups from the W.G.W.S. shall graduate into the Woman's Missionary Society,"

Page 5, the suggested addition of the following paragraph, 4, under VI, Relationships:

"In order to maintain the unity of programs between the W.G.W.S. and the Young People's Work of the Board of Christian Education, it shall be the duty of all national, synodical and presbyterial officers of the W.G.W.S. to promote in every possible way the whole program for the Christian education of young people, developed and administered by the Board of Christian Education, as well as the specific program of the W.G.W.S."

Page 5, C, the following rough outline of a program for the W.G.W.S. is suggested:

The attempt has been made in this rough outline to indicate the main elements in the four-fold program for young women and to assign responsibility for carrying out these elements of program to the various agencies of the church so that the program of the W.G.W.S. will be thoroughly integrated in all that the church can do for young women of this age group and all the service which the church may expect of these young women.

SUGGESTED FOUR-FOLD PROGRAM FOR THE YOUNG WOMEN OF THE CHURCH

I PHYSICAL AND RECREATIONAL

A. Individual
   1. Physical charting
   2. Individual exercises

B. Group
   1. Hiking
   2. Nature lore
   3. Camping
   4. Athletics
   5. Recreational and social activities

Responsibility - Jointly by

Sunday School
Young People Societies
Westminster Guild for World Service

II MEETING

A. Bible Study - Responsibility - Primarily the S.S., supplemented by the Westminster Guild and Young People's Society.

B. Missions
   1. Home
   2. Foreign
   3. History and Method

   Responsibility Primarily Westminster Guild, supplemented by the Young People's Society, S.S. and Worship Service.

C. Denomination
   1. Church History
   2. Church Standards
   3. Church Doctrines
   4. Church Organization
   5. Church Program

   Responsibility primarily Y.P.S., supplemented by the S.S. and Worship Service.(Church Service)

D. Leadership Training'
   1. Teacher Training
   2. Young People's Society Leadership
   3. Club Leadership
   4. Church Offices
   5. Personal Work

   Responsibility Y.P.S. and S.S. supplemented by Worship Service. and Westminster Guild.

E. Christian Conduct
   1. Stewardship
   2. Vocational
   3. Home Making
   4. Citizenship

   Responsibility - S.S. and Y.P.S., supplimented by Westminster Guild and Worship Service.

F. Social Hygiene
   1. Personal Health
   2. Sex Instruction
   3. Community Forces

   Responsibility - Westminster Guild and S.S. supplemented by Y.P.S. and Worship Service.

G. Cultural
   1. Literature (For Home Reading)
   2. Music
   3. Art
   4. Drama and Pageantry

   Responsibility - Jointly by
   S.S.
   Y.P.S.
   W.G.S.S.

III SERVICE

A. Personal Through Gifts, Prayer and Life
   1. Within the Home
   2. Within the Church
      a. Within the Individual Organizations
      b. Within the Church as a Whole.

   Responsibility -Joint

B. 3. Community
      a. For Individual Church
      b. Interdenominational

   Responsibility - Joint

4. National)
a. Extension of Home Missions) Responsibility primarily
) Westminster Guild, supplemented
5. World) by Y. P. S. and S. S.
a. Extension of Foreign Missions)

IV SPIRITUAL

A. Worship
1. Personal and Family - Responsibility primarily Worship Service, supplemented by S. S., Y. P. S., and Westminster Guild.
2. Training in Public Worship - Responsibility - Worship Service.
3. Leadership and Participation in Devotional Meetings - Responsibility Y. P. S. Supplemented by Westminster Guild, S. S., Worship Service.

B. Acceptance of Christ as Savior, Membership in the Church, and Seeking God's Will in Life Service. - Responsibility Joint.

Page 6, IV. B.

The question is raised as to whether it would not be possible to make the budget a cooperative budget, assigning 10% to the Board of Christian Education for its missionary work in the field of education to less fortunate young women than those represented by the W.G.W.S? This will be in accordance with the present cooperative budget for Young People's Societies.

Note: These are the major changes which are suggested in the paper adopted at the joint meeting of the Woman's Boards. Other minor changes may be necessary in order to make the paper consistent.